



Guru Gobind Singh Indraprastha University
“A State University established by the Govt. Of NCT Delhi”
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2024/ 1163

30th September 2024

Sub. Internship cum Placement opportunity for B.Tech students of USAR and USICT GGSIP University of the batch passing out in year 2025 in the company “GoDaddy”.

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Internship cum Placement opportunity for B.Tech students of USAR and USICT GGSIP University of the batch passing out in year 2025 in the company “GoDaddy” for your reference and circulation to students to apply on given link by **2nd October 2024**:

Registration Link – <https://forms.gle/3Uvv4jKtQ4LS679>

Name of Company – GoDaddy

Role – Intern - Software Development Engineer

Location Details – Gurgaon

Stipend – INR 50000 INR monthly for internship period

Duration of internship – 6 months (January 2025 to June 2025)

Tentative Time for joining – January 2025 (mid-early)

Selection Process – Students must complete a HackerRank assessment (digital) and complete subsequent interview with onsite campus recruitment team

Based on the performance the interns will be offered Pre-Placement Offer. CTC information for fulltime role attached.

NOTE – Students are advised to go through the attached JD for more information and check about the company before applying.

LAST DATE FOR REGISTRATION IS **2nd October 2024**.

(Dr. Nisha Singh)
Training and Placement Officer,
CCGPC, GGSIP University

JD

Intern - Software Development Engineer

Gurugram, Haryana, India

Location Details: India - Gurgaon

At GoDaddy the future of work looks different for each team. Some teams work in the office full-time; others have a hybrid arrangement (they work remotely some days and in the office some days) and some work entirely remotely.

Hybrid: This is a hybrid position. You'll divide your time between working remotely from your home and our Gurgaon office, so you should live within commuting distance. Hybrid teams may work in-office as much as a few times a week or as little as once a month or quarter, as decided by leadership. The hiring manager can share more about what hybrid work might look like for this team.

GoDaddy is looking for Software Engineering interns to join us in building and improving GoDaddy products. At GoDaddy, you can make a meaningful contribution to the company's revenue, customer growth and innovation. If you want to make a difference, and help our customers make their dreams a reality, GoDaddy is for you!

We offer interns a monthly stipend and opportunities to cross-collaborate, get involved in GoDaddy culture, and participate in intern events. You'll receive mentorship, build personal networks!, make friendships, and collaborate with people who share your passion for technology and small business in an energetic, international work environment. This internship position is scheduled to be approximately six months in duration from January 2025 through June 2025.

What you'll get to do...

- Building outstanding services that help our internal and external customers succeed
- Writing highly scalable, highly available, cloud-ready applications
- Solving end-to-end problems
- Testing code (e.g. writing functional and unit tests)
- Embracing Agile methodologies to continuously release and deploy iterations of our services
- Embracing DevOps methodologies for enabling and supporting always-on services
- Collaborate with customers and support agents to understand the needs of our customers. A strong understanding of how you can assist our customers in accomplishing their goals every day.
- Establish critical metrics to monitor for product and customer success
- Demonstrate a positive demeanor and flexibility to work in a dynamic environment with changing needs

Your experience should include...

- Actively pursuing a B.Tech or Integrated Dual Degree (anticipated graduation in 2025) in Computer Science/Engineering, Data Science, Information Science or related fields.
- Strong experience in one programming languages such as Java, Python, HTML, Javascript, C#, Go Lang etc.
- Strong foundation in data structures & algorithms, software designs, database and operating system fundamentals.
- Strong analytical and research skills
- Passionate to develop elegant and groundbreaking solutions for real-world business problems
- You have started and owned multiple projects from 0 to 1 that demonstrate a deep understanding of different tools and technologies.
- Excellent social, written and verbal interpersonal skills. Strong writing skills with the ability to write clearly and quickly, explaining technical concepts to a non-technical audience.
- You demonstrate a strong sense of curiosity and are always striving to improve your knowledge base.
- Experience of working and collaborating in small teams is a plus.
- Experience in any of AWS/Azure/GCP technologies is a plus.
- If you have contributed in any open-source project, or have your own, then it is a plus
- Ensure you know basics of code organization using Git, GitHub

About us... GoDaddy is empowering everyday entrepreneurs around the world by providing the help and tools to succeed online, making opportunity more inclusive for all. GoDaddy is the place people come to name their idea, build a professional website, attract customers, sell their products and services, and manage their work. Our mission is to give our customers the tools, insights, and people to transform their ideas and personal initiative into success. To learn more about the company, visit [About Us](#).

At GoDaddy, we know diverse teams build better products—period. Our people and culture reflect and celebrate that sense of diversity and inclusion in ideas, experiences and perspectives. But we also know that’s not enough to build true equity and belonging in our communities. That’s why we prioritize integrating diversity, equity, inclusion and belonging principles into the core of how we work every day—focusing not only on our employee experience, but also our customer experience and operations. It’s the best way to serve our mission of empowering entrepreneurs everywhere, and making opportunity more inclusive for all. To read more about these commitments, as well as our representation and pay equity data, check out our Diversity and Pay Parity annual report which can be found on our [Diversity Careers page](#).

GoDaddy is proud to be an equal opportunity employer. GoDaddy will consider for employment qualified applicants with criminal histories in a manner consistent with local and federal requirements. Refer to our full [EEO policy](#).

GoDaddy doesn’t accept unsolicited resumes from recruiters or employment agencies.

CTC Details

The below information is intended to illustrate how annual pay for a full-time SDE I role would reflect on a payslip if one were to be employed for a full month after accepting a post-internship role with GoDaddy.

The provided example assumes zero elections for Flexi Benefits.

The provided example assumes the minimum contribution to the provident fund.

The provided example of the Cost-to-Company structure is based on our current compensation structure in India, which is subject to change at the company discretion.

The offer will also include an amount in Restricted Stock Units in USD which will vest over four years, and additional Restricted Stock Units in USD as a yearly award with a three-year vest period based on individual performance.

EARNINGS (INR)			ELABORATION
	ANNUAL	MONTHLY	
BASE PAY	1,350,000	112,500	"Total Base Pay" as referred to in offer letter
BASIC SALARY	675,000	56,250	50% of Monthly CTC/Package
HRA	337,500	28,125	50% of Basic Salary
EMPLOYER PF	21,600	1,800	
MEAL ALLOWANCE	28,800	2,400	Maximum monthly amount of 2400 INR dependent on days worked
SPECIAL ALLOWANCE	287,100	23,925	Special Allowance = Monthly CTC - Basic Salary - HRA - Employer PF - Meal Allowance - Flexi Benefits
DEDUCTIONS			
EMPLOYEE PF	21,600	1,800	
ADDITIONAL COMPENSATION			
MBO	135,000	N/A	Annual performance bonus – paid one time yearly based on performance evaluation
EQUITY ON HIRE	1,679,330	N/A	RSU single time granted as \$20,000 USD with four-year vesting period.
FOCAL EQUITY	839,665	N/A	Recurring yearly \$10,000 RSU grant in USD based on performance with three-year vesting period.